

## Arden Primary School Equality Statement

The Equality Act 2010 put in place a number of duties for public bodies, including schools, to ensure that they have due regard to certain 'protected' groups. All public bodies and schools must have *due regard* to:

1. Eliminate unlawful discrimination, harassment and victimisation.
2. Advance equality of opportunity between people who share a protected characteristic and those who do not.
3. Foster good relations between people who share a protected characteristic and those who do not.

### 9 Protected Characteristics

Race

Religion or Belief

Gender

Disability

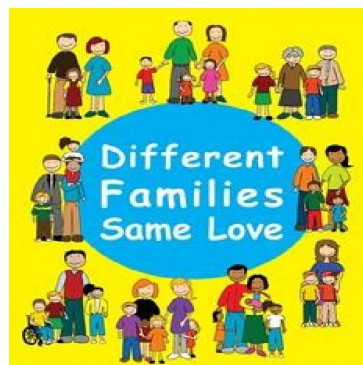
Sexual orientation

Gender reassignment

Pregnancy and maternity

Age (applicable to staff only)

Marriage and civil partnerships (applicable to staff only)



### Equality objectives:

- To develop a culturally inclusive curriculum that celebrates equality and diversity
- To ensure that the school environment reflects pupil's cultural and linguistic diversity
- To ensure that our resources and practice effectively support EAL pupils in their learning
- To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement
- To raise achievement and attainment in Writing for boys and girls at the end of KS1 and the end of KS2
- To ensure that groups of pupils, including those with special educational needs, are making progress in line with similar groups nationally
- To encourage all pupils to consider non-stereotyped career options
- To narrow the pupil premium gap in Reading, Writing and Maths in all year groups.
- To improve provision for pupils for whom English is an additional language, particularly new arrivals at the early stage of English acquisition
- To provide training for all staff and governors on equality and diversity

